

Richmond Society for Community Living

JOB POSTING

Position: *Community Support Worker*
Reference #: RS2007.27
Classification: Union
Hours: 35 hours weekly
Wage: As per collective agreement
Program: Transitions
Date Posted: November 4, 2008
Closing Date: November 12, 2008
Start Date: November 17, 2008

Job Contribution:

The Community Support Worker provides opportunities that will help each individual to expand their areas of competency and make contributions to their community, thereby increasing self-determination, self-esteem and inclusion. He/she promotes program development that is responsive to personal choices. This person will create opportunities that help an individual develop the life skills required to pursue personal goals and/or career goals. The Community Support Worker will provide training and support in all relevant life skill areas. Depending on the program mission statement and/or mandate activities in the areas of leisure, recreation, education, volunteering, or employment may be emphasized. He/she will assist the participant to balance safety with opportunity and risk taking. They will provide a consistent and supportive environment. The Community Support Worker will establish and maintain a supportive and respectful relationship with peers, family members, friends, volunteers, and neighbors, and other community members.

Education and Experience

- Minimum 6 month certificate relating to service to people who have a developmental disability. At least 6 months previous work experience in a similar environment is required. An equivalent combination of education and experience will be considered.

Knowledge and Skills:

- Recognition of value and uniqueness of every individual.
- Respect for individual and family diversity.
- Honor and protection of individual rights; and a commitment to advocacy.
- Respect for individual dignity, privacy and confidentiality, as well as values and beliefs.
- A commitment to responsible and ethical practice.
- A commitment to least intrusive, least restrictive practice.
- Excellent oral and written communication skills; ability to function independently and under pressure.
- Proven ability to provide assistance in emergencies.
- Strong organizational, time and general management skills.
- Excellent teaching skills/role modeling.
- Knowledge about the policies and procedures of RSCL.

Additional Information and Requirements:

- Approved Criminal Record Search
- Attending Physicians Report
- TB Test
- Valid CPR and First Aid Certificates, and an unrestricted Class 4 license
- WHMIS Certificate
- Flexibility in schedule required
- This position requires Union Membership and is open to both female and male candidates

Please submit application by closing date to Human Resources Manager by 4:30 p.m. of closing date