



Richmond Society for Community Living is a medium sized non-profit agency that provides support and services to children and adults with developmental disabilities. We are currently accepting applications for an amazing new opportunity.

### **Infant Development and Outreach Child Development Consultant**

(F/T, 37.5 hours weekly)

The Infant Development Program is an early intervention program providing home visits to families with children from birth to 3 years old that are at risk for developmental delays, have developmental delays, and/or a diagnosed disability.

#### **WHAT YOU CAN EXPECT FROM US:**

We can offer you a competitive starting wage, along with an excellent health and benefit plan- as well as access to a registered pension plan. You will enjoy working closely alongside an experienced management team, and an excellent support network of dedicated professionals. Our rewards often come in the form of the satisfaction from the supports we provide to those we serve. Everyone on our team is an essential piece. Everyone's contribution is noticed and recognized. Your skills and capability will be tested, enabling you to grow personally and professionally, and there is always room for advancement. This is an opportunity to share your knowledge, leadership spirit, and creative capabilities highlighted through the day to day support work you will provide to the individuals we serve.

#### **WHAT WE ARE LOOKING FOR:**

We are looking for that special someone to join us and bring that innovative spark with them to help those we support reach their potential and find a richer quality of life. You will enjoy working closely alongside your experienced colleagues, and an excellent support network of dedicated professionals. Our rewards often come in the form of the satisfaction from the supports we provide to those we serve. Everyone on our team is an essential piece. Everyone's contribution is noticed and recognized. Your skills and capability will be tested, enabling you to grow personally and professionally, and there is always room for advancement. You will find exceptional opportunities to work with a range of people of varying disabilities.

#### **ABOUT THE ROLE:**

We are looking for a genuine team player who welcomes challenges and strives for the inclusion of others. Come and work amongst like-minded people with integrity, who thrive in advocating for others and have an innovative passion towards the work they do. You will receive all the support you need from our team, as we work together to serve our clients and positively impact their lives.

This position involves working both as a Consultant within the Infant Development Program and providing Outreach Support to families in the Richmond area.

#### **Specifically, an Infant Development Consultant will have the following skills:**

- Ability to work with children with developmental disabilities and families in home
- Able to build effective working relationships with other professionals, family members, and organizations to ensure services are in the families and child's best interest and are supportive of their goals.
- Knowledge and experience working in a family centered service delivery model.
- Experience in administering standardized assessments and developing service plans
- Experience in administering developmental screening tools

#### **The Outreach Child Development will take on two distinct roles:**

First as a Family Navigator, this will entail:

- Providing one-to-one support for families with children with special needs, bridging them to early years programs and services and additional enhanced services and assisting with kindergarten transition.
- Focus on underserved families that are not accessing other community services.
- Promote a sense of belonging and inclusion for families that have children that require additional supports.
- Make appropriate referrals and connections for families.

And secondly as Parent Education & Support:

- Partner with community organizations to co-lead programming (e.g. Baby Babble, Parent-child Mother Goose)
- Increase access to families with children with special needs birth-kindergarten entry.
- Enhance children's development and foster connection with other families.

#### **Qualifications:**

A degree in a field related to child development and one to three years progressively more responsible experience is required. An equivalent combination of education and experience will be considered.

Approved Criminal Record Search/Valid BC Driver's License and access to vehicle is required.

To be considered for this role, please submit your resume and cover letter by May 24, 2019 to:

Richmond Society for Community Living  
c/o Human Resources Department

170-7000 Minoru Boulevard, Richmond BC V6Y 3Z5

Email: [humanresources@rscl.org](mailto:humanresources@rscl.org) Fax: 604-279-7048