



Richmond Society for Community Living (RSCL) is a non-profit organization that delivers services to persons with developmental disabilities, their families and the community.

We are currently seeking **Full-Time, Part-Time and Casual Intervenors** to work in residences that support individuals who are deaf and blind.

Being part of our team means that you will have continuous opportunities to learn and develop your skills, share your interests with others and build positive, supported working relationships with highly valued staff teams.

Do you enjoy working with people?

Do you want a meaningful career that strives to make a positive difference by working toward a better, more inclusive world?

If so, this job is for you. If you are energetic, positive, respectful, creative, willing to learn about creating meaningful opportunities in the community for the people we support, then we would love to hear from you!

This is a truly rewarding career where you will support people to engage in all aspects of life. You will encourage and assist the persons supported to participate in social, educational, community and recreational activities. You'll provide coaching and support in the areas of social skills, communications, vocation, education and leisure activities while respecting the dignity and choices of the each person.

Related education and experience is preferred, but we will train the right candidate. Please note that hours include a variety of different shifts, which will consist of both weekday afternoons and weekends.

We Have:

- Competitive starting wages
- An excellent health benefit plan for persons working more than twenty hours weekly
- Ongoing education/training opportunities

You Have:

- A belief and respect for human rights
- A respect for all citizens and their right to make their own choices
- A belief that people with disabilities can be full citizens of their community
- A demonstrated ability in core competencies including: advocating for others, collaborating, problem solving and decision making, fostering independence in others, taking initiative, interpersonal relations and respect, and resilience
- An ability to work flexible hours, based on support needs
- A current driver's license, first aid and clear criminal record check

What is an Intervenor?

Intervenor are specially trained professionals who act as the “eyes” and “ears” of the individual who is deafblind through the sense of touch.

An Intervenor facilitates access to environmental information that is usually gained through vision and hearing for clients living with deafblindness. The Intervenor will assist clients to gather information, learn concepts and skills, develop communication and language, and establish relationships that lead to greater independence and community involvement.

Given the unique needs of individuals with deafblindness, Richmond Society for Community Living offers training for new employees, as well as ongoing and continuous training.

Some of the ways you will make a difference every day:

- Assist clients in reaching their full potential by communicating their needs, likes and preferences, and empowering clients to make informed decisions and be active participants in all areas of their lives.
- Responsible to work as part of a team to support the client(s) in making informed choices and decisions. Follows activity plans, based on client's personal plans and provide input on the client's progress to the team.
- Assist with the development and implementation of client strategy plans.
- Provide personal care as required

What You Can Expect From Us:

We can offer you a competitive starting wage, along with an excellent health and benefit plan - as well as access to a registered pension plan.

You will enjoy working closely alongside an experienced management team, and an excellent support network of dedicated professionals. Our rewards often come in the form of the satisfaction from the supports we provide to those we serve. Everyone on our team is an essential piece. Everyone's contribution is noticed and recognized. Your skills and capability will be tested, enabling you to grow personally and professionally, and there is always room for advancement. This is an opportunity to share your knowledge, leadership spirit, and creative capabilities highlighted through the day to day support work you will provide to the individuals we support.

Requirements:

- Post-Secondary Education in Intervenor for Deafblind Persons, Community Support Worker, Social Services Worker, ASL Training, Personal Support Worker or related field.
- At least 6 months of related work experience.
- Knowledge or willingness to learn techniques for providing Intervenor Services to people with deafblindness.
- Good written and verbal communication skills, and must demonstrate respect, leadership, trust and teamwork.
- Current First Aid certification and clear Criminal Record Check

To be considered for this role, please submit your resume and cover letter to:

Richmond Society for Community Living
c/o Human Resources Department
170-7000 Minoru Boulevard
Richmond, BC V6Y 3Z5
Email: humanresources@rscl.org
Fax: 604-279-7048