



RSCL COVID-19 EXPECTATIONS as of December 18, 2020

This replaces all RSCL COVID-19 Expectation documents prior to December 18, 2020

All RSCL Employees are expected to follow the RSCL Safety Plan in addition to adhering to the following directives by BC Public Health regarding COVID-19:

BC PUBLIC HEALTH ORDERS

Issued November 19, 2020 – [Click here for details](#)

Mask requirements

Masks are now required for everyone in all public indoor settings and workplaces. People who cannot put on or remove a mask on their own are exempt.

- Employers are expected to enforce the mandatory mask policy with both employees and customers
- A customer can be refused entry or service if they do not wear a mask

Masks in public indoor settings

Masks are required in all indoor public settings and all retail stores. This includes:

- | | | |
|---------------------------|---------------------|----------------------------|
| • Malls, shopping centres | • Libraries | • Recreation centres |
| • Grocery stores | • Clothing stores | • City Halls |
| • Coffee shops | • Liquor stores | • Restaurants and bars |
| • Common areas in hotels | • Drug stores | when not seated at a table |
| | • Community centres | |

Masks at workplaces

Masks are required in all workplaces for shared work areas and areas where physical distancing cannot be maintained. This includes:

- Elevators
- Kitchens
- Hallways
- Customer counters
- Break rooms

RSCL RESPONSE

Staff are expected to wear a mask in all public indoor areas and workplaces. Masks are not needed in single-use offices, however once we leave our offices to go into a public space (Caring Place foyer, Cooney washroom or coming/going from the building, Home Share/Respite goes into Synergy to use the washroom), we don our masks. If we have someone entering a location to fix things etc. a Pre-Screening tool is completed beforehand, and they are asked to wear a mask.

Social Events and Gatherings

No social gatherings of **any size** with anyone other than your household or core bubble. For example:

- Do not invite friends or extended family to your household
- Do not host gathering outdoors
- Do not gather in your backyard
- Do not have playdates for children

All events and community-based gatherings as defined in the PHO order – Gatherings and Events (PDF) are suspended. For example:

- Galas
- Musical or theatre performances
- Seasonal activities
- Silent auctions

Core bubble

For most people, their core bubble is their immediate household. For others, their core bubble may contain a partner, relative, friend or co-parent who lives in a different household. This should be a maximum of two people outside of those living in your immediate household.

An immediate household is:

- A group of people who live in the same dwelling. For example:
 - If you have a rental suite in your home, the suite is a separate household
 - If you live in an apartment or house with roommates, you are all members of the same household

People who live alone

People who live alone cannot host gatherings. They can continue to see the same one or two people of their core bubble at each other's homes.

RSCL RESPONSE

Follow Gatherings information in the BC Public Health Order above. Supported Living homes have been put into clusters and will only share staffing within those clusters. Family visits are taking place outside of the homes following physical distancing.

Travel advisory

At this time, all non-essential travel should be avoided. This includes travel into and out of B.C. and between regions of the province. For example:

- Do not travel for a vacation
- Do not travel to visit friends or family outside of your household or core bubble

What is essential travel?

Individual circumstances may affect whether a particular trip is considered essential or non-essential. Essential travel within B.C. includes:

- Regular travel for work within your region
- Travel for things like medical appointment and hospital visits

For example, if you live in Vancouver and work in Surrey you can continue to commute.

If you need to travel for essential reasons, take the same health and safety precautions you do at home.

- Wash your hands often
- Practice safe distancing, 2m
- Travel only with yourself, household or pandemic bubble
- Stick to the outdoors whenever possible
- Clean spaces often

Travel for mountain sports

Ski and snowboard at your local mountains. For example, if you live in Vancouver, you should ski at Cypress, Grouse or Mt. Seymour.

RSCL REPOSE

Activities are limited to within the City of Richmond with the exception of drive-thru events, and some activities that are not available in Richmond but where COVID-19 safety measures are maintained at all times. Activities outside Richmond require approval from the Program Manager. The majority of activities must take place in Richmond, and if travelling outside of Richmond, only within the local Vancouver Coastal Health authority (Vancouver and the North Shore).

Workplaces

Employers must review and redouble their efforts on their COVID-19 Safety Plan, remind employees to monitor themselves daily and to always stay home if they have symptoms.

Employers must make every effort to provide work from home options.

- Workplaces must ensure that all workers and customers maintain appropriate physical distance and extra care should be taken in small office spaces, break rooms and kitchens
- Review the WorkSafeBC COVID-19 Safety Plan documentation

Daily screening

A daily screening should already be included in every business's existing COVID-19 Safety Plan.

RSCL REPOSE

All employees must conduct a Daily Health Check and have their temperature taken and documented. Daily screenings and the completion of Point of Care Risk Assessments continue to be expected.

BC PUBLIC HEALTH EXPECTATIONS

No updates at this time.

BC PUBLIC HEALTH GUIDELINES

No updates at this time.

Visit www.gov.bc.ca/covid for more information.